



**POLICE OFFICER PERSONNEL  
STEP AND GRADE SALARY SCHEDULE**

Effective Date: March 28, 2021

<u>Grade 04</u>	<u>Police Cadet</u> (0410-3)	<u>*PTO Completion</u> (0411-3)	<u>2 Years</u> (0413-3)	<u>3 Years</u> (0414-3)	<u>4 Years</u> (0419-3)	<u>5 Years</u> (0415-3)	<u>8 Years</u> (0418-3)
Hourly	26.2996	29.1567	30.6998	31.6526	33.3775	35.3813	37.9676
Bi-weekly	2,103.97	2,332.54	2,455.99	2,532.21	2,670.20	2,830.50	3,037.41
Monthly	4,558.61	5,053.83	5,321.30	5,486.45	5,785.43	6,132.76	6,581.05
Annual	54,703.26	60,645.93	63,855.62	65,837.44	69,425.19	73,593.11	78,972.60

<u>Grade 05</u>	<u>Sgt I</u> (0510-3)	<u>Sgt II</u> (0509-3)	<u>Lt I</u> (0511-3)	<u>Lt II</u> (0512-3)	<u>Asst Chief</u> (0513-1)	<u>Chief</u> (0095-1)
Hourly	<b>41.7191</b>	<b>45.0106</b>	<b>48.0262</b>	<b>51.6821</b>	Set	Set
Bi-weekly	3,337.53	3,600.85	3,842.10	4,134.57	By	By
Monthly	7,231.31	7,801.84	8,324.54	8,958.23	Admin	Admin
Annual	86,775.75	93,622.11	99,894.54	107,498.76		

**SPECIAL PAY** **Pay Code** **Hourly** **Bi-Weekly** **Per Month**

**CERTIFICATION**

Intermediate Certificate	322	\$27.70	\$60.00
Advanced Certificate	323	\$55.40	\$120.00
Masters Certificate	324	\$92.32	\$200.00

**\*\* EDUCATION**

Approved Associate Degree (or 65 College Hours)	300	\$39.23	\$85.00
Approved 4-Year College Degree	301	\$69.23	\$150.00
Master's Degree	302	\$92.31	\$200.00

**ASSIGNMENT PAY**

Bilingual Pay	311		\$46.16	\$100.00
Police Training Officer	286	\$3.00		
Special Duty Pay	384		\$46.16	\$100.00

Longevity pay - \$4.00 per month per years of service --*after one (1) year of service, paid bi-weekly.*

Maximum Longevity 310 \$100.00

\$8.00 per month per years of service --beginning in service year ten (10), paid bi-weekly.

Maximum Longevity 310 \$240.00

\* Completion of Police Training Officer Program

\*\* Will receive after officer is sworn-in

Revised 08/21/2019