

MISSION STATEMENT

We work together to build a community of the highest quality for present and future generations.

VALUES

Team Spirit – We work together to promote a sense of pride and belonging by recognizing the importance of communication, cooperation and commitment in relationships with our customers.

Continuous Improvement – We strive for quality through innovation and resourcefulness.

Responsiveness – We empower our employees to provide exceptional and timely service.

Integrity – We demonstrate accountability through a strong work ethic, professionalism and trust.

Individual Worth – We respect everyone, honor diversity and provide for opportunity for growth.

VALUE STATEMENTS

The articulated values of the Abilene Police Department that serve to support the Department's mission are:

The Department must be willing to involve the community in all aspects to enhance the quality of life in the community.

The Department is committed to maintaining the highest levels of integrity and professionalism in all its operations.

The Department will continue to develop a diverse work force that is reflective of the neighborhoods and community it serves.

The Department will actively seek the input and involvement of all employees in matters that impact job performance and will manage the organization in a manner in which will enhance employee job satisfaction and effectiveness.

The Department will be sensitive to neighborhood needs, collaborating with the neighborhoods to solve crime problems.

The Department will respond to criminal behavior with vigorous law enforcement and aggressive prevention programs.