



Abilene Police Department Operating Procedures

Subject:

Grievances

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Employee Grievances

Employees feeling aggrieved in the treatment, orders or neglect of duty of supervisory personnel, or having grievances against any other employee, policy, rule or procedure, should reduce the matter to writing and direct it through the chain of command to the Chief of Police.

Investigation of Complaints

Investigation and disposition of complaints or grievances are conducted in a manner consistent with Internal Affairs and discipline procedures outlined in this document. As soon as practical, the employee feeling aggrieved will present their complaint or grievance to their supervisor. If the supervisor is personally involved in the complaint or grievance, the employee may choose to take the matter to a higher ranking supervisor in the chain of command. The City of Abilene has developed a comprehensive procedure regarding employee grievances. Information on this procedure may be obtained through Administrative Services (Personnel) in City Hall.