



**POLICE OFFICER PERSONNEL
STEP AND GRADE SALARY SCHEDULE**

Effective Date: October 1, 2022

	<u>Cadet</u> 40001-3	<u>*PTO Completion</u> 40101-3	<u>2 Years</u> 40201-3	<u>3 Years</u> 40301-3	<u>4 Years</u> 40401-3	<u>5 Years</u> 40501-3	<u>8 Years</u> 40801-3
Hourly	28.8430	31.5884	33.1038	34.2107	34.8628	36.8107	42.1910
Bi-weekly	2,307.44	2,527.07	2,648.30	2,736.86	2,789.02	2,944.86	3,375.28
Annual	59,993.4816	65,703.8819	68,855.8590	71,158.1620	72,514.7085	76,566.2716	87,757.2456

	<u>Sergeant I</u> 42501-5	<u>Sergeant II</u> 42601-6	<u>Lieutenant I</u> 45001-5	<u>Lieutenant II</u> 45101-5	<u>Asst Chief</u>	<u>Chief</u>
Hourly	43.6721	49.2400	51.1553	57.2710	Set	Set
Bi-weekly	3,493.77	3,939.20	4,092.42	4,581.68	by	by
Annual	90,837.9561	102,419.1665	106,403.0535	119,123.7004	Admin	Admin

* *Police Training Officer Program*

	<u>Pay Code</u>	<u>Monthly</u>	<u>Bi-Weekly</u>	<u>Hourly</u>
<u>CERTIFICATION</u>				
Intermediate Certificate	1501	\$60.00	\$27.70	
Advanced Certificate	1502	\$120.00	\$55.40	
Masters Certificate	1503	\$200.00	\$92.32	
** <u>EDUCATION</u>				
Associate Degree (as approved) (or 65 college hours)	1410	\$85.00	\$39.23	
Bachelor's Degree (as approved)	1411	\$150.00	\$69.23	
Master's Degree	1412	\$200.00	\$92.31	
** Education Pay is received after the officer is sworn-in				
<u>ASSIGNMENT PAY</u>				
Bilingual Pay	1500	\$100.00	\$46.16	
Police Training Officer	1526			\$3.00
***Special Duty Pay	1525	\$100.00	\$46.16	
***Duties list as mutually agreed upon by City Administration and APOA				
<u>LONGEVITY PAY</u>				
For one (1) through nine (9) years of service \$4.00 per month per year of service through nine (9) years Beginning in service year ten (10)	1400	\$4.00	\$1.85	
\$8.00 per month per year of service through thirty (30) years	1400	\$8.00	\$3.70	

Maximum Longevity for service year 30 and beyond = \$240.00 per month